

Management priorities for the West Wickham & Coulsdon Commons — 2015 - 2016

OUR SERVICE — Provide our customers with a visible, accessible and approachable service	OPEN SPACES — Protect and conserve distinctive and valued places	OUR PEOPLE — Encourage and support our team to achieve our vision and values	MAKING CONNECTIONS — Forge strong partnerships with our communities, volunteers and stakeholders
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OUR STANDARDS

- **Sustainability** — deliver our Local Sustainability Improvement Plan for 2015/16- reducing use of energy, fuel & water; printing less; and improving our environmental footprint.
- **Finance** — manage budgets efficiently and sustainably, reflecting changes such as the restructure and any requirement for efficiency savings as required.
- **Health & Safety** — deliver H&S Improvement Plan for 2015/16, audit and review our performance.
- **Personnel** — develop revised PDR objectives to reflect merger of Burnham Beeches and Stoke Common with Ashted and the West Wickham and Coulsdon Commons
- **Internal communication** — maintain our structured approach to meetings and improve our methods of internal communication so that we work together to achieve our vision and annual work programme.

WEST WICKHAM COMMONS (Charity Reg. No. 232989)

Spring Park

- **Small-leaved Lime Project** — plan, deliver and promote the second-year of this SITA Trust funded project.
- **Coppicing** — continue the annual programme of restoring traditional management to this woodland.
- **Boundaries** — review to ensure site protected, safety of people and management of landscape.

West Wickham Common

- **Oak pollards** — deliver annual condition monitoring so that we can review plan for restoration work.
- **Heathland** — restore, maintain and monitor our relic heath lying above the ancient earth-works.
- **Pedestrian crossing & bus stop** — report to EFCC about proposals from TFL and the Highway Authority.
- **Boundaries** — review to ensure site protected, safety of people and management of landscape.

COULSDON COMMONS (Charity Reg. No. 232988)

Farthing Downs & New Hill

- **Grassland** — restore open areas on Farthing Downs and New Hill to achieve ESS agreement options.
- **Scrub** — manage blocks of retained scrub on Farthing Downs and restore succession on New Hill.
- **Boundaries** — review to ensure site protected and safety of people.
- **Stock fencing** — audit stock fencing and develop a sustainable programme of repair and replacement.

Coulsdon Common

- **The Grove** — continue restoring wood pasture with planning permission for roadside fencing.
- **Drainage** — resolve flooding issue in Stites Hill Road so that foul water sewage no longer pollutes site.
- **Merlewood** — agree aims for area behind Estate Office and agree a future programme of work.
- **Boundaries** — review to ensure site protected and safety of people.
- **Stock fencing** — audit stock fencing and develop a sustainable programme of repair and replacement.

Kenley Common

- **Heritage conservation** — vegetation management around the important historic features.
- **Grassland** — restore and maintain the open areas of species-rich grassland along Whyteleafe Bank
- **Boundaries** — review to ensure site protected and safety of people.
- **Stock fencing** — audit stock fencing and develop a sustainable programme of repair and replacement.

Riddlesdown

- **Scrub** — restore successional areas across Norfolk Bank and Farnet, and in Riddlesdown Quarry.
- **Grassland** — restore open areas across Norfolk Bank, Farnet, Bull Pen and Butterfly Glade and in the Quarry.
- **Boundaries** — review to ensure site protected and safety of people.
- **Stock fencing** — audit stock fencing and develop a sustainable programme of repair and replacement.